



December 11, 2019

Dear Friends, Colleagues and Stakeholders,

Building on the natural and long-standing relationships we have had, Anago & WAYS Mental Health Support have been in a process to determine whether working together would improve services to the people we serve.

After careful study and thinking about a shared future in Phase I one of a three-phase process, the Boards of Directors have agreed to move to Phase II. We are declaring our intent to become one organization as we move into Phase II by developing a business plan and a transition plan. This will be reviewed by the Boards ahead of our full 'yes' to unification

Together, we hope to create an integrated continuum of services for children, youth, adults with complex needs and their families/caregivers. We believe that together we will be able to provide better support to the people we serve and their families. We want to amplify our collective impact.

Phase II will determine whether or not the benefits we see are feasible. The potential benefits of unification include:

- Serving more people – better and ability to work more intentionally with families
- Better use of our resources – increasing our capacity and optimizing our resources
- Greater development opportunities for our staff – equipping our staff to serve the most vulnerable children, youth, adults and families
- Simplifying the system – making it easier for people to find and get services

We continue to work as two distinct organizations through this next phase. We are excited about what this means for our community and will keep you informed as we learn more about this amazing possibility. Please connect with us if you have any questions.

Sincerely,

A handwritten signature in purple ink, appearing to read 'Kathryn Eggert', followed by a long horizontal line.

Kathryn Eggert
Executive Director, Anago
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A handwritten signature in blue ink, appearing to read 'Joanne Johnston', followed by a long horizontal line.

Joanne Johnston
Executive Director, WAYS Mental Health Support
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